

**CONSTRUCTION & GENERAL WORKERS' UNION LOCAL NO. 92
EXTENDED BENEFITS FUND**

WHEREAS the Construction & General Workers' Union Local No. 92 Extended Benefits Fund (the "Fund") is a not for profit fund;

WHEREAS the Fund wishes to provide assistance to members and retired members of Construction & General Workers' Union Local No. 92 (the "Union") for their families with respect to cremation or burial expenses.

THEREFORE it is resolved that:

1. Upon the death of a member or retired member, the Fund will provide **\$10,000 for a burial or cremation** of that member or retired member, provided that:
 - a) The immediate family or authorized representative of the deceased member or retired members makes application to the Fund through the office of the Union within one year following the date of death;
 - b) The application includes a death certificate for the member or retired member and includes proof satisfactory to the Fund that the applicant is authorized to act for or receive funds on behalf of the deceased member or retired member;
 - c) The member or retired member was in good standing with the Union at the time of death;
 - d) The member or retired member has ten (10) consecutive years of service in the Local 92 or has worked a minimum of 10,000 hours, without a break in service. There may be exceptions due to :
 - i) Illness prior to the member's death where he/she was unable to pay his/her monthly dues;
 - ii) A onetime 'transfer out' of Local 92 for a period not more than six (6) months within the 10-year period.

RESOLUTION

CONSTRUCTION & GENERAL WORKERS' UNION LOCAL NO. 92 EXTENDED BENEFITS FUND

WHEREAS the members of the Construction & General Workers' Union Local No. 92 Extended Benefits Fund (the "Fund") desire to improve health care benefits for members of the Construction and General Workers' Union Local No. 92 ("Local 92") who are 62 years of age and over or who are totally disabled and/or retired and not in receipt of existing health care plan benefits or government funded health care plan benefits:

AND WHEREAS the Fund has sufficient funds to improve health-care benefits for these members:

THEREFORE BE IT RESOLVED THAT:


1. The Fund adopts the following health-care policy:

- A. The Fund shall pay \$1,200 annually [with proof of payment - original receipts only] for a Blue Cross or other health-care plan to provide health-care coverage to eligible members of Local 92 until the members in question reach the age of 65.**
- B. To be eligible for participation in 'A', or 'C' a member must be a member in good standing of Local 92 at the time of application and have been a member of Local 92 for the previous ten (10) consecutive years or have worked at least 10,000 hours through Local 92 without a break in service; and**
 - (a) be on Pension with the Western Canadian Pension Plan; or**
 - (b) be deemed totally disabled and ineligible to participate in existing FAS health care plans; or**
- C. The Fund will reimburse members of Local 92, who are retired and 62 years of age or older, for health care expenses that are not covered under any government funded health-care plans, to the extent of ONE THOUSAND DOLLARS (\$1,000.00) per annum, upon presentation by the member of the original receipts for the health care expenses incurred by the member.**

- D. Claims for the Fund will be reimbursed twice per calendar year when original receipts are received, and the appropriate expense form is signed by the Member. All payments will be made in June and December.
- E. The Fund will not accept receipts dated more than 12 months old.
- F. All receipts must be from within Canada as foreign Doctors and other Medical Services are not recognized by the Canadian Medical Association.
- G. The Fund is designed for the retired Member only and not their spouse.
- H. The Fund shall have full discretion in determining the level of coverage to be provided and the expenses that will be reimbursed under this policy.
- I. The plans and annual reimbursements will come into effect **January 1, 2014**.

The Fund shall review this health-care policy on an annual basis and report on its recommendations annually to the members.

As amended by the membership: April 2, 2018



John Desrosiers, Business Manager



Scott McBride, Secretary-Treasurer



**CONSTRUCTION & GENERAL WORKERS' UNION
LOCAL NO. 92**

15104 121 A Avenue, Edmonton AB T5V 1A3
Telephone [780] 426-6630 Fax [780] 426-6639

**EXPENSE STATEMENT
EXTENDED BENEFITS**

Name: _____

Date: _____

SIN/Member No : _____

Expenses as Outlined (original receipts must be attached)	Amount
	\$
	\$
	\$
	\$
	\$
	\$
	\$
	\$
	\$
	\$
	\$
TOTAL	\$

Signature:

Approved By:

**CONSTRUCTION AND GENERAL WORKERS' UNION LOCAL NO. 92
EXTENDED BENEFITS FUND**

Cremation or Burial Expense Beneficiary Designation

I _____ hereby revoke all previous designations of beneficiaries of the funds in respect of my cremation or burial expense available under the Construction and General Workers' Union Local No. 92 Extended Benefits Fund.

I designate:

Primary Beneficiary Name [Please Print]	Relationship to the Member

as the person authorized to receive funds in relation to my burial or cremation expenses in accordance with the Construction and General Workers' Union Local No. 92 Extended Benefits Fund.

If the Primary Beneficiary listed above should pre-decease me, I designate:

Back Up Beneficiary Name [Please Print]	Relationship to the Member

as the person authorized to receive funds in relation to my burial or cremation expenses in accordance with the Construction and General Workers' Union Local No. 92 Extended Benefits Fund.

Member's Signature:	Member's Social Insurance No.
Printed Name;	Date:

☞ Remember to keep your beneficiary information updated when there are changes ☞

Return Completed Form to:

Construction & General Workers' Union Local No. 92
15104 121 A Avenue
Edmonton AB T5V 1A3